

**SPECIAL COMMITTEE OF THE WHOLE MEETING**  
**May 5, 2020**

Place: Virtual Zoom Meeting

Members Present: Mr. Richard Moore, Mrs. Barbara Hickey, Ms. Stacey Williams, Mrs. Kathleen Avalos, Mrs. Judy Deogracias, Mr. Calvin Davis

Administrators Present: Dr. Edward Condon, Superintendent  
Dr. Alison Hawley, Director of Curriculum and Instruction  
Mrs. Dawne Simmons, Communications Coordinator

Community Present: Ellen Chamberlain, resident  
Kelly O’Keefe, resident  
Katie Iammartino, resident  
Deanna Herrman, resident  
Iwei Huang, resident  
Jamie Madden, resident  
Frowene Rodgers, resident  
Helen Lee, resident

Recording Secretary: Mr. Anthony Cozzi, Director of Finance and Facilities

Mr. Moore called the virtual Committee of the Whole Meeting to order at approximately 6:01 p.m. He welcomed visitors and noted that there were no comments received from the audience during the allotted time period.

It was moved by Mrs. Hickey and seconded by Mr. Davis that the Board of Education approve the agenda as presented.

On call of the roll, the vote was as follows:

Ayes: Mrs. Avalos, Mrs. Deogracias, Mrs. Hickey, Mr. Davis, Mr. Moore, Ms. Williams

Nays: none

The motion carried.

**Board Governance**

**Amend Board of Education 2019-20 Meeting Calendar** –Mr. Moore stated that, in order to accommodate attendees’ schedules for participating in virtual meetings, he is proposing amending the start times of the meetings through June 30, 2020 from 7:00p.m. to 6:00 p.m.

It was moved by Mrs. Deogracias and seconded by Mr. Davis that the Board of Education amend the Board of Education 2019-20 Meeting Calendar as presented.

On roll call, the vote was as follows:

Ayes: Mr. Davis, Mr. Moore, Ms. Williams, Mrs. Avalos, Mrs. Hickey, Mrs. Deogracias

Nays: None

The motion carried.

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**Memorandum of Agreement Between River Forest District 90 and the RFEA – Curriculum Hours for 2019-20** – Dr. Condon gave the details of the current collective bargaining agreement with the RFEA and how the Staff-Initiated Curriculum Stipend was limited to \$2,000 per employee for pre-approved curriculum projects. He noted that the proposed MOA allows for that limit to be increased to allow for the stipend pay to include planning for remote learning. He also noted that the MOA was not precedent setting and was limited to the 2019-20 school year.

It was moved by Mrs. Hickey and seconded by Mr. Davis that the Board of Education approve the Memorandum of Agreement Between River Forest District 90 and the RFEA – Curriculum Hours for 2019-20 as presented.

On roll call, the vote was as follows:

Ayes: Mr. Davis, Mr. Moore, Ms. Williams, Mrs. Avalos, Mrs. Hickey, Mrs. Deogracias

Nays: None

The motion carried.

**COVID-19 Comprehensive Transition Plan** – Dr. Condon presented the COVID-19 Transition Plan. The plan was segregated into three parts, Near-Term (through the Spring of 2020), Mid-Term (through the Summer of 2020) and Long-Term (through November of 2020). He gave the details of what may transpire during each section and how different groups would be affected by the transition. Mr. Moore thanked everyone involved in the process. Mrs. Avalos thanked the District custodial and maintenance staff for all of their hard work. She questioned whether or not there has been any discussion about the remaining remote learning planning/institute days. She also asked if the Remote Learning Action Team will be charged with developing best practices for remote learning.

**Strategic Planning: The Strategic Management Maturity Model** – Dr. Condon spoke about the next steps of the Strategic Plan while referencing an article about the Strategic Management Maturity Model from the Balanced Scorecard Institute.

**Financial Matters Related to COVID-19 and the Implications for District 90** – Mr. Cozzi presented a detailed memo of the financial implications of COVID-19 for the remainder of the 2019-20 fiscal year, the 2020-21 fiscal year, and beyond. A Board discussion ensued.

### **Personnel**

It was moved by Mrs. Hickey and seconded by Ms. Williams that the Board of Education approve the Personnel Report as presented.

On roll call, the vote was as follows:

Ayes: Mrs. Hickey, Mr. Davis, Mr. Moore, Mrs. Avalos, Mrs. Deogracias, Ms. Williams

Nays: None

The motion carried.

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**Adjournment**

There being no further business to discuss, the Committee of the Whole Meeting adjourned at approximately 7:32 p.m.

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*Richard P. Moore*  
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Richard Moore  
President

DocuSigned by:  
*Stacey Williams*  
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Stacey Williams  
Secretary