

**MINUTES
REGULAR MEETING
March 15, 2021**

The Regular Meeting of the Board of Education of School District #90, Cook County, Illinois, was called to order in the Roosevelt Middle School Multipurpose Room, 7560 Oak Avenue, River Forest, Illinois, on March 15, 2021, at 7:02 p.m.

The following Board Members responded present on roll call:

Mr. Richard Moore, President (via Zoom)
Mrs. Barbara Hickey, Vice President (via Zoom)
Ms. Stacey Williams, Secretary (via Zoom)
Dr. Nicole Thompson (via Zoom)
Mr. Cal Davis (via Zoom)
Mrs. Judy Deogracias
Mrs. Kathleen Avalos (via Zoom)

ROLL CALL

Administrators present:

Dr. Ed Condon, Superintendent (via Zoom)
Dr. Alison Hawley, Director of Curriculum
and Instruction (via Zoom)
Mr. Larry Garstki, Roosevelt School Principal (via Zoom)
Mr. Casey Godfrey, Lincoln School Principal (via Zoom)
Ms. Diane Wood, Willard School Principal (via Zoom)
Mrs. Christine Gerges, Lincoln/Willard Assistant Principal
(via Zoom)
Dawne Simmons, Communications Coordinator (via Zoom)

Recording Secretary: Mr. Anthony Cozzi, Director of Finance and
Facilities

Community present (via Zoom): The number of community
participants on zoom was 121.

Mr. Moore welcomed visitors and introduced Dr. Condon to make a brief announcement. Dr. Condon introduced Mrs. Debbie Lubeck, the recommended candidate for the new Director of Student Services position who, if approved by the Board, will start on July 1st. Mrs. Lubeck thanked the Board for the opportunity to serve the District and the community. Mr. Moore then asked Ms. Simmons for written comments from the public received in advance of the meeting. She read the following:

Public Comment

Camille McLamb and other parents of District 90 remote learning students. They thanked the District staff for all of their efforts during the pandemic and expressed their hopes of a safe return of students to in-person learning. They were disappointed, however, of a decision to return to school full time that includes unmasked

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time. They noted that going home for lunch will not alleviate concerns as students will return to an unsafe environment. They hoped that the Board would reconsider a hybrid learning approach for the remainder of the school year.

Jennifer Staples, resident, was unhappy with the poorly worded survey, as total instructional hours are not set to increase enough due to time scheduled to have lunch during the day. She felt that the scheduled changes are not equitable for the most vulnerable students.

Allison Jack, resident expressed her full support for a return to full time learning, as afternoon asynchronous learning was not adequate instruction, but wasted learning time. She questioned how the District is justifying having less instructional minutes than the private schools in the area.

Erin Hermann, 7th grade student, expressed his displeasure that student input was not used to develop the new instructional model. He questioned how the model will affect students' mental health.

It was moved by Mrs. Hickey and seconded by Dr. Thompson that the Board of Education approve the agenda as presented.

AGENDA
APPROVED

On call of the roll, the vote was as follows:

Ayes: Mr. Davis, Mr. Moore, Ms. Williams, Mrs. Hickey,
Mrs. Avalos, Dr. Thompson, Mrs. Deogracias

Nays: none

The motion carried.

Freedom of Information Act Request

A FOIA was received via email on February 21st from Joe Sutton pertaining to the District's content management system and learning management system provider contracts. A response was emailed on February 22nd. A FOIA was received via email on March 1st from Todd Moore pertaining to materials related to all decisions made with respect to the 2020-21 school year for remote, blended or in-person learning. A response was emailed on March 9th.

It was moved by Mrs. Deogracias and seconded by Mrs. Hickey that the Board of Education approve the Consent Agenda to include the following:

CONSENT
AGENDA
APPROVED

February payrolls totaling \$914,056.67, Board payments relating to payrolls totaling \$371,129.03 and accounts payable totaling \$472,058.22.

On roll call, the vote was as follows:

Ayes: Dr. Thompson, Mrs. Deogracias, Mrs. Avalos, Mrs.
Hickey, Mr. Davis, Mr. Moore, Ms. Williams

Nays: none

The motion carried.

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West Cook Governing Board (IASB)

No report was given.

ED-RED

A meeting was held at which the spring legislative session, including school funding and PTAB, was discussed.

River Forest Sub-Committee on Collaboration

No report was given.

District Calendar Review

Dr. Condon discussed the calendar affecting Board members for the months of April and May.

Superintendent's Report

Memorandum of Understanding, Modified – (FFCRA and 2020-2021 Leaves) – Dr. Condon spoke about the minor modifications to the existing MOU around FFCRA leaves through the end of the 2021 school year to meet the needs of the faculty.

It was moved by Dr. Thompson and seconded by Mrs. Hickey that the Board of Education approve the Modified Memorandum of Understanding, FFCRA and 2020-2021 Leaves as presented.

On call of the roll, the vote was as follows:

Ayes: Ms. Williams, Mrs. Hickey, Mrs. Deogracias, Dr. Thompson, Mrs. Avalos, Mr. Davis, Mr. Moore

Nays: none

The motion passed.

MODIFIED
MEMORANDUM
OF
UNDERSTANDING
APPROVED

Establishing the Fiscal Year and Appointing the Superintendent to Draft the Tentative Budget –

It was moved by Mrs. Hickey and seconded by Mrs. Deogracias that the Board of Education adopt the resolution establishing the fiscal year as July 1, 2021, through June 30, 2022, and appoint the Superintendent to draft a tentative budget for that fiscal year.

On roll call, the vote was as follows:

Ayes: Ms. Williams, Mr. Moore, Mrs. Hickey, Mrs. Avalos, Mrs. Deogracias, Mr. Davis, Dr. Thompson

Nays: none

The motion carried.

ESTABLISHED
FISCAL YEAR
AND APPOINTED
SUPERINTENDENT
TO DRAFT
TENTATIVE
BUDGET

Expanded In-Person Delivery Model – Spring 2021 – Dr.

Condon presented the expanded in-person delivery model for the spring of 2021, including key elements, such as: the full remote option; implications from IDPH guidance; and the next steps, including those for fall of 2021. A lengthy Board discussion ensued.

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It was moved by Mrs. Hickey and seconded by Mrs. Deogracias that the Board of Education approve the Expanded In-Person Delivery Model for the Spring of 2021 as presented.

On roll call, the vote was as follows:

Ayes: Ms. Williams, Mr. Moore, Mrs. Hickey, Mrs. Avalos, Mrs. Deogracias, Mr. Davis, Dr. Thompson

Nays: none

The motion carried.

EXPANDED IN-PERSON DELIVERY MODEL, SPRING 2021 APPROVED

Center for Applied Linguistics (English Language Learning Report) – Dr. Hawley shared an overview of the evaluation report from the Center for Applied Linguistics, Phase I Evaluation of Policies and Practices for English Learners. She spoke about the scope of the program evaluation, District commendations, and the Center’s summary of recommendations, as well as next steps. Dr. Condon thanked Dr. Hawley and all of the English Learner teachers for their efforts. A Board discussion ensued.

ISBE Culturally Responsive Teaching and Leading Standards – Dr. Hawley updated the Board on the culturally responsive standards recently received from ISBE. Compliance with the standards will be required beginning on October 1, 2021 for teacher educational programs in order to receive Illinois Professional Educator Licenses.

Instructional Staffing Plan – Dr. Condon presented a high level summary of the instructional staffing plan for the 2021-2022 school year. He noted relative stability at Lincoln and Willard, subject to families returning from home schooling or private institutions. He also noted that the launch of the AM Math Academy will occur in the fall.

Director of Student Services Search Update and Appointment Recommendation – Dr. Condon spoke about the search process and gave the recommendation to appoint Debbie Lubeck.

It was moved by Mrs. Hickey and seconded by Mrs. Deogracias that the Board of Education move into closed session in order to discuss 1) the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body to determine its validity.

On roll call, the vote was as follows:

Ayes: Mrs. Avalos, Mrs. Hickey, Ms. Williams, Dr. Thompson, Mr. Moore, Mrs. Deogracias, Mr. Davis

Nays: none

The motion carried and the Board moved into closed session at approximately 9:27 p.m.

CLOSED SESSION

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The Board returned to open session with the same members present at approximately 9:49 p.m.

Personnel

It was moved by Mrs. Deogracias and seconded by Mrs. Hickey that the Board of Education approve the Personnel Report as amended.

On roll call, the vote was as follows:

Ayes: Dr. Thompson, Mrs. Deogracias, Mrs. Hickey, Mr. Davis, Mr. Moore, Mrs. Avalos, Ms. Williams

Nays: None

The motion carried.

AMENDED
PERSONNEL
REPORT
APPROVED

It was moved by Mrs. Hickey and seconded by Mrs. Avalos and unanimously carried that the meeting be adjourned. The meeting adjourned at approximately 9:50 p.m.

ADJOURNMENT

DocuSigned by:
Richard P. Moore

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Richard Moore
President

DocuSigned by:
Stacey Williams

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Stacey Williams
Secretary