

Strategic Plan Action Objective Templates

2015-16

LONG-RANGE GOALS	STRATEGIC TEAM MEMBER	INDICATORS	ACTION OBJECTIVES
STUDENT GROWTH & ACHIEVEMENT: Ensure continuous development, growth and achievement for all students	 K. Boozell D. Wood M. Ryan-Toye 		STRATEGY 1: Continue implementation of Common Core with emphasis on Writing, Science, Social Studies, and Mathematics Continue to utilize research-based SEL experiences to support student learning and growth (i.e. CHAMPS, Second Step) Continue efforts to articulate and align curriculum across grade levels Identify and implement instructional strategies to improve equity

Date: 2/11/16				
ACTION OBJECTIVES				
Re-evaluate D90 program of standardized assessment, incorporating stakeholder feedback mechanism in review Review and refine the District 90 system of reporting on student progress				

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LEARNING ENVIRONIMENT: Cultivate a positive learning environment that meets the physical, academic, and social-emotional needs of every student.	 L. Garstki K. Martin A. Cozzi 		Investigate research-based strategies that maximize the use of instructional time to align programming with priorities

Strategic Goal: Learning Environment

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LEARNING ENVIRONMENT: Cultivate a positive learning environment that meets the physical, academic, and social-emotional needs of every student.	 L. Garstki K. Martin A. Cozzi 		• Incorporate improved knowledge of ergonomics, learning preferences, accessibility, and contemporary instructional practices in classroom design • Support ongoing technology deployments (hardware, software, and infrastructure) • Investigate and implement improved safety innovations

Strategic Goal: High Quality Workforce

LONG-RANGE GOALS	STRATEGIC TEAM MEMBER	INDICATORS	ACTION OBJECTIVES
HIGH QUALITY WORKFORCE - Recruit, develop, support and retain a high-performing and diverse staff that practices collaboration and pursues continuous improvement.	 M. Ryan-Toye T. Steketee C. Godfrey E. Condon 		 Introduce concept of Universal Design for Learning (UDL) Development of PDC – identity, expectations, and function Expand and support highly-engaging instructional learning experiences Seek opportunities to leverage assets from community partners in offering supplementary programming alternatives for qualifying students and families Provide ongoing professional development in technology to meet identified staff needs Expand the repertoire of problem-based learning experiences for students

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HIGH QUALITY WORKFORCE - Recruit, develop, support and retain a high-performing and diverse staff that practices collaboration and pursues continuous improvement.	M. Ryan-Toye T. Steketee C. Godfrey E. Condon		Re-envision the roles of the school media centers as instructional and technology resources for students and staff Provide ongoing professional development to support collaborative structures

Strategic Goal: High Quality Workforce

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HIGH QUALITY WORKFORCE - Recruit, develop, support and retain a high-performing and diverse staff that practices collaboration and pursues continuous improvement.	 M. Ryan-Toye T. Steketee C. Godfrey E. Condon 		Collaborate with faculty and staff to explore and select a unified learning management system Refine a plan to establish preferred instructional resources for math, writing, and science instruction (in consideration of available online/electronic content) Improve school climate through the use of District structures designed to function through a shared decision-making approach

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FAMILY AND COMMUNITY PARTNERSHIP — We will foster partnerships and shared responsibility between schools, families and the community to enrich the lives of all stakeholders.	E. Condon D. Simmons		• Investigate and launch a District 90 data dashboard and/or Strategic Planning scorecard to provide timely feedback for stakeholders and the community • Continue to support the Inclusiveness Advisory Board (IAB) with the goal of improving equity and inclusiveness for all stakeholder

Strategic Goal: Resources

LONG-RANGE GOALS	STRATEGIC TEAM MEMBER	INDICATORS	ACTION OBJECTIVES
RESOURCES — We will continue to demonstrate effective and efficient business operations and ensure excellent stewardship of public resources.	• A. Cozzi		Continue to utilize and refine "resident-friendly" financial reporting initiatives