

Agenda for Strategic Planning Vision Retreat

Location: Dominican University, Priory Campus

Date: January 16, 2020

Time: 8:30 AM -3:30 PM

Outcome	Activity	Facilitator/ Time
<i>Answer the question: Where do we want to be?</i>	<p>Welcome</p> <p>Charge for the Day; “What voices are missing from the room?” discussion</p> <p>Learn the purpose of today’s Visioning Retreat. Set outcomes for the Visioning Retreat.</p>	<p>Superintendent Ed Condon 10 MIN</p> <p>CEC Facilitator Perry Soldwedel 5 MIN</p>
<i>Answer the question: What feedback will we use to accurately adjust our SWOT Analysis?</i>	<p>Learn how feedback was collected</p> <p>Reflect on input received from the Data Retreat.</p> <ul style="list-style-type: none"> Review by table teams the input received from the Data Retreat SWOT analysis from stakeholders and make any adjustments. Review Facilitator’s feedback from the System Assessment Report <p>Revise the SWOT Analysis based on review of feedback</p>	<p>Superintendent Ed Condon</p> <p>CEC Facilitator Perry Soldwedel 50 MIN</p>
<i>Answer the Question: What makes a Preferred Future Statement great?</i>	Identify the characteristics of a great Preferred Future Statement	CEC Facilitator Perry Soldwedel 15 MIN
<i>Answer the question: What does a great Preferred Future Statement look like?</i>	<p>Teams will explore: Illinois Vision 2020 (video and document)</p> <p>Learn about:</p> <ul style="list-style-type: none"> Portrait of a Graduate Other district examples 	<p>CEC Facilitator Perry Soldwedel</p> <p>15 MIN</p>
<i>Answer the question: What did we learn from our homework assignment that informs our vision work?</i> <i>Articles:</i> <ol style="list-style-type: none"> <i>10 Principles for Schools</i> <i>Transformational Vision</i> <i>Foundations for Young Adult Success</i> 	<p>Each table team will begin their investigation through a homework assignment.</p> <ul style="list-style-type: none"> Teams will jigsaw the three articles read and share their 5 key concepts. Teams will jigsaw the electronic site they visited and share their takeaways 	CEC Facilitator Perry Soldwedel 45 MIN

URLS: <ul style="list-style-type: none"> • <i>10 Principles for Schools of Modern Learning/Design 39 Campus</i> • <i>A Transformational Vision for Education in the US//Stonefields School</i> • <i>Foundations for Young Adult Success/Springfield Renaissance School</i> 		
Break		15 min
Answer the question: <i>What changes are necessary to make the current mission and vision statements modern and describe how we want the district to look 5-10 years in the future?</i>	<p>Learn about how mission and vision are foundational to strategic planning.</p> <p>Review the district's current mission and vision statement. Review the criteria for a good mission and vision statement.</p> <p>Each team will draft a mission and vision statement. Each team will share their statement with another table and receive feedback</p>	<p>CEC Facilitator Perry Soldwedel</p> <p>60 MIN</p>
Answer the question: <i>What values and guiding principles will guide our behaviors and actions? How will we support one another to take responsibility for our behaviors and actions?</i>	<p>Learn about how shared values and commitments are foundational to strategic planning. Learn about the characteristics of shared values/commitment statements.</p> <p>Review the district's current values and commitments. Identify some concepts or changes your table team would make to the current value/commitment statements</p> <p>Each team will draft core values.</p>	<p>CEC Facilitator Perry Soldwedel</p> <p>45 MIN</p>
Answer the question: <i>How do we keep mission, vision, and core values alive?</i>	<p>Learn about ways organizations keep their mission, vision, and values alive</p> <ul style="list-style-type: none"> • Starbucks • School Districts 	<p>CEC Facilitator Perry Soldwedel</p>
Answer the question: <i>What will our final full day meeting look like at the Setting Direction Retreat?</i>	<p>Discuss role of team members in sharing the learning from the Visioning Retreat with constituent groups.</p> <p>Preview the agenda for Setting Direction Retreat. Reflect on the Day.</p>	<p>CEC Facilitator Perry Soldwedel 5 MIN</p> <p>Superintendent Ed Condon 5 MIN</p>
Adjourn		3:30